ENGINEERS AND ARCHITECTS ASSOCIATION
Board of Governor’s Meeting Minutes
The Meeting of the Board of Governors, July 10, 2019.

1) CALL MEETING TO ORDER at 6:02 PM

2) ROLL CALL OF THE GOVERNORS

Present: Aisuan (President), Santistevan (Vice President), Dierking (Treasurer), Kayajian (Secretary), Barriga, and Johnson
Absent: Day (excused)
Staff: Violante – Executive Director (ED)

MOTION #1 – That the Board of Governor excuse the absence of Governor Day.

By President Aisuan, Seconded by Treasurer Dierking

Yes: 5
No: 0
Abstain: 0
MOTION PASSED 5 – 0 – 0

3) SECRETARY’S REPORT INCLUDING MINUTES

MOTION #2 - WHEREAS, the minutes of the June 26th, 2019 regular Board meeting were reviewed; THEREFORE, BE IT RESOLVED to adopt these minutes as reviewed.

By Treasurer Dierking, Seconded by Barriga

Yes: 5
No: 0
Abstain: 0
MOTION PASSED 5 – 0 – 0

MOTION #3 - WHEREAS, the Closed-Door minutes of the June 26th, 2019 regular Board meeting were reviewed; THEREFORE, BE IT RESOLVED to adopt these minutes as reviewed.

By Treasurer Dierking, Seconded by Barriga

Yes: 5
No: 0
Abstain: 0
4) TELEPHONIC MOTIONS (No Vote Required)
   Telephone Poll for “EAA Contract Election” was conducted and passed.

5) GENERAL ANNOUNCEMENTS FROM THE CHAIR
   a. Next Board of Governors Meeting – Wednesday, July 24, 2019 at 6:00PM.
   b. Following Board of Governors Regular Meeting – Wednesday, August 14, 2019 at 6:00PM.
   c. Next Stewards Meeting – Thursday, July 25, 2019 at 5:30 PM
   d. Next cook and serve dinner at the Dolores Mission is Monday, July 25, 2019
   e. Following cook and serve dinner at the Dolores Mission is Monday, September 2, 2019

6) CONSENT CALENDAR: No items.

7) PUBLIC COMMENT: None.

8) COMMITTEE REPORTS
   a. Executive Committee (Chair, President Aisuan)
      2019-2020 Budget Proposal presented by Treasurer Dierking.

      Executive Committee met with IBEW Local 11 Business Manager, Joel Barton.


      President Aisuan to appoint a Political Action Advisory Committee.

   b. Finance Committee (Chair John Dierking)

      MOTION #4 – That the Board of Governors Approve the proposed 2019-2020 EAA Budget as recommended by the Finance Committee.

      By President Aisuan, Seconded by Barriga

      Discussion ensued, with the Executive Director highlighting differences between the ED’s proposed budget and the Finance Committee recommended budget.

      Yes: 5
      No: 0
MOTION PASSED 5 – 0 - 0

Abstain: 0

Motion 5 – WHEREAS, on June 27, 2018 the US Supreme Court issued its decision in the Janus Case and unambiguously held that public sector employees cannot be required to pay any amount of money to an exclusive representative absent employee consent; and

WHEREAS, the question arises with respect to what type of representation a union has to provide for those employees that choose not to pay dues; and

WHEREAS, EAA Labor Attorney has opined that there is a distinction between grievances which arise under the MOU and virtually every other type of representation afforded by EAA; and

WHEREAS, EAA Labor Attorneys has opined that EAA must represent all members dues-paying or not in the area of grievance representation; and

WHEREAS, EAA Labor Attorney has opined that with respect to other services that that EAA provides EAA can charge a reasonable price for such representation from non-dues paying members; and

WHEREAS, these services would include representing the non-dues paying members with such things as disciplinary matters, Skelly hearings, Civil Service, Hearings, Employee Relation Board proceedings, Unemployment Insurance appeals and Workers’ Compensation matters; and

WHEREAS, alternatively EAA could simply decline to represent these non-dues paying members with regard to any of the above-listed forums that the EAA does not control access to; and

WHEREAS, should a non-dues paying member request representation form EAA and EAA chooses to represent a non-dues paying member in any of these forums; and

Membership Committee (Vice President Mark Santistevan):
Direct Executive Director to look into Pet Insurance quotes.
Governor Barriga mentioned promotional training for members.

Membership Committee member Donald Jojola requested to address the Board. He presented a binder containing documentation of nine accusations of misconduct against the Board and/or individual Board members. Heated discussion ensued. NOTE: While characterized as “charges” by Donald Jojola in the submitted documents, the accusations as written were not addressed to the Board, nor was the document signed or attributed to an author.

Governor Santistevan then proceeded with the remainder of his report regarding the Janus decision by the U.S. Supreme Court.
WHEREAS, the Membership Committee has deemed that a fair price to charge for these services is a $1,500.00 retainer and an hourly rate of $150.00 per hour for EAA representation by an EAA Labor Rep or designee -

HEREBY IT BE MOVED THAT, non-dues paying members be charged accordingly for EAA representation as described above.

Membership Committee Motion, no second required

Yes: 5
No: 0
Abstain: 0
MOTION PASSED 5 – 0 – 0

MOTION #6 - WHEREAS, the Board of Governors approved Motion #5, it is moved that the motion be included under “REPRESENTATION” in the EAA Employee Policy Manual.

By Barriga, Seconded by Treasurer Dierking

Yes: 5
No: 0
Abstain: 0
MOTION PASSED 5 – 0 – 0

d. Constitution and By-Laws Committee (Chair Jack Kayajian): No report.

e. Scholarship Committee (Chair Larry Day):
All recipients have been notified and will be present for scholarship awards on Wednesday, July 24, 2019.

f. Election Committee (Chair Robyn Myers): No report.

g. Community Outreach Committee (Chair Saturday Aisuan):
Committee to meet on July 11, 2019 for San Fernando Valley Rescue Mission community event to cater food for the homeless.

Secretary Kayajian reported a generous donation from Armenian General Benevolent Union – Scouts; donation of three boxes of girl scout cookies to SFV Rescue Mission.

h. Holiday Committee (Chair Gonzalo Barriga):
Governor Barriga is coordinating 125th EAA Anniversary/EAA Open House event details.

i. Ad Hoc Building Committee (Chair Saturday Aisuan): No report.
9) EXECUTIVE DIRECTOR’S REPORT:
   See printed Executive Director report for details.

10) POLITICAL ACTION
    None.

11) SPONSORSHIP REQUESTS
    None.

12) GRIEVANCE REPORT:
    None.

13) MOTIONS
    None.

14) TREASURER’S REPORT
    a. Covered in Finance Committee report.

15) NEW BUSINESS
    None.

16) OLD BUSINESS
    None.

17) CLOSED SESSION:
    Closed session at 7:34pm
    Resume open session at 8:27pm

18) GOOD AND WELFARE
    a. Executive Director reported Election Chair, Robyn Myers is in hospital for surgery. Flowers to be sent to her house.

    MOTION #7: Move to adjourn Board of Governor meeting at 8:28PM

    By: President Aisuan  Seconded by: Governor Barriga

    Yes: 5
    No: None
    Abstain: None

    MOTION PASSED 5– 0 – 0

Minutes prepared by: Jack Kayajian, Secretary, EAA 07/10/2019
Minutes corrected on 11/03/2019